

Praxis International –
Advocacy Learning Center

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Advocacy Learning Center Class P Informational Webinar

November 2016

Please stand by for realtime captions.

>> Hello everyone my name is Beth McNamara and I'm with Praxis International. We would officially like to welcome you to the Advocacy Learning Center informational session. On behalf of Praxis , Manavi and Office on Violence Against Women who are all the cosponsors of the ALC which is our shorthand for the Advocacy Learning Center. On the call today is [Indiscernible] from practices. Just to give you a teensy bit of background information about praxis stashed it is a national training organization and with the Office on Violence Against Women we are a provider who has been providing TA since the inception of the TA program for many years ago. Manavi is a cosponsor with us in the Advocacy Learning Center and they are a women's right organization in New Jersey they are also a TA provider with the Office on Violence Against Women. Before we go any further into our presentation and information session, lives has some logistical information to go over before we get to do.

>> Hello everyone my name is Liz Carlson and I am with Praxis trying to -- International and our across all of our program specifically best the Advocacy Learning Center which is what we're all gathered here for today to find out information about the applications that are open and available to you as perspective Manavi -- ALC participants.

>> I facilitate webinars at Praxis and so I just want to touch upon a couple of details to ensure that you have a smooth process in your participation today. We endeavor with each webinar that we conduct, we endeavor to increase our accessibility to offer an experience that is accessible to all participants and so

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one of the ways in which that is possible is through your participation. We just request as much is possible to reduce your reliance on the public chat feature so there is a little less content and a little less activity happening on your screen. It makes it easier for everyone's participation.

>> Do see at the bottom of your screen, the closed captioning which are running right now. Those live captions have a high level of accuracy but occasionally and -- and invariably there are errors so we just ask you to provide - - to provide a little bit of understanding for the process if that happens or if you notice that.

>> As far as the logistics go for this session today, will -- in the short term ask for your questions and wanting to interact with the telephone lines and so we just ask as much is possible to have a quiet location to reduce the amount of background noise that is happening where you are calling from. Can either use your mute button on your phone -- mute button on your phone or if need be you can mute your phone even by covering the microphone on your telephone that works as well also. There we go, Patricia gave us the directions. So*6 will mute and otherwise -- well likely you have a mute button. Usually we do not have our phone lines open so I apologize for the confusion. Anyway, we will just ask you to use the mute button if you use any a noise or just try to renew his -- try to reduce the background noise where you are calling from. If you would like to increase the options for how your tech is to display on the computer screen, you'll see in the chat box that there is an icon on the far right. If you open that you will see that there are options relative to increasing the text size or changing the text color. That is an option to you. You also -- it is possible for you to open an individual chat with either our host for the presenters with the transit's. -- ALC. There is an option to private chat. The PowerPoint -- if you would like to be able to have that PowerPoint for future reference, you will see

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that it is possible to download it in the lower left-hand box of your computer screen in the web links Fox will direct you to our praxis international website if you have sound qualities, issues let us know that we are asking you all to be dialed in by telephone. If there is anyone who is not, -- connected by telephone right now -- this will be your opportunity to dialed in. A phone number is one thing hundred and 320736 in the code is*112 673 pounds.

>> If you get disconnected either through the telephone or to the webinar platform itself you can rejoin through the original process. With that, we will start our presentation on the ALC Hello my name is Shelley and I'm with praxis. Primarily with the travel subsidies travel arrangements in any training logistics with our in-person events. Today the main purpose of our call is to provide information on advocacy Center learning Center and answer any questions you might have. We're going to try to cover all the topics that we get the most questions about which would include the purpose and design of the ALC course the commitment and requirements of the advocacy program, team composition requirements, costs and subsidies and the application process and timeline. You will have time for any of your questions that you might have as we are going along so you can ask questions during the call or you can also email advocacy@praxisinternational.org. The email will go to Beth and she can either answer you or send it to the appropriate staff person to respond.

>> Gathered here today to answer questions separately for serious and have kept the phone lines open so that you can ask all the questions that have in order to be the place where you feel like you could go off and submit an application without hesitation for your questions answered about that. Or should apply. That is. Are here today. We don't necessarily have anything to the information that we want to get across to you but we've put together -- in order to ask [Indiscernible] post for you to get us started to get the process

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finding that have a very but it did not fill up we're getting filled just that's what they to help support the exploration of whether you want to jump on this journey with us there is how we have organized our time structured instruction simultaneously if that is possible. [laughter]

>> Let me just get a little bit of background information to you about the Advocacy Learning Center. Sometimes that helps in grounding how -- we would come and how we designed this. And whether it feels like it is a fit for you. We as a movement to end violence against women and girls have been extremely successful. We have all been working tirelessly and endlessly in this movement. For over 35 years now and we have created an incredibly powerful advocacy movement on behalf of women who have been raped and battered and stop and trafficked and prostituted. We have made great milestones and make great change. There is a lot to say that we have come a long way. But at the same time, we also recognize -- recognized many years ago and conversations with advocacy organizations across the country and other technical assistance providers and the office of violence against women that some of the things were kind of happening at the same time simultaneously to our. We saw for a great number of years is that there has also been this spouting off of doing specialized work so that we all don't come together in this collective movement as much as to spend that shelter -- if you are providing shelter providing advocacy of providing sexual assault criminal justice work, that we all tend to then fragment off and kind of think in those capsules sometimes to get the work done. What we recognize is that we all collectively as a movement were not coming to enough. Then we also saw that advocacy are for and there were lots of specialized training happening out there for law enforcement and for judges and kind of specialized institutes that point on but there wasn't any specialized way in which advocates came together. That we came together sort of ad hoc under the auspices of coming to something else. But nothing that took up the

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work of an advocate in a way that was intense and meaningful and long-term. So, with all of that thinking all coming together, at the same time for us, we thought with the blessing of PW that we needed to create such a place for advocate and for us to come together and regroup and re-energize and step back from our daily work of advocacy and be able to focus on the work of advocacy to assess and strengthen what it is we need to do and also then find and strengthen the thing we call advocacy. Such a huge unique role that we have -- that comes with a very particular set of skills and it differ so much from what we are taught in school. If you got your degree in social work or psychology or law, the things that were taught is not necessarily the skills of an advocate. Can take bits and pieces of it but there isn't some place dedicated to the work of African. That is what they have to do that's what we tend through the support of the Office on Violence Against Women we created the Advocacy Learning Center. We took visioning and lots of people that we got together to do this thinking about how it is the we're going to shape this work and what we created is an 18 month course that we've been holding now since the first class that came through. We are incredibly creative we decided to label a name each of the classes that have gone through the efficacy learning center. The first class, as creative as we work was called class A [laughter] And now we are at this place with we were setting out applications for class P. We have been going for a little time now. Our 16th classes going to be what we put together next.

>> Over the course of the last many years of this course, we have been changing and progressively adding layers in getting to the place where we are now in our coursework. How we have designed it is that about every six months there is no -- sometimes we land where it is sometimes five months or seven months but about six months we roll out a new class at the Advocacy Learning Center. The class that is open now is Class P which is going to then take applications until February 6 and then decisions will be made and then we

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will begin the class at the end of June and will talk about those states a little bit later in the call and we also have them all posted on our website and in the application process as well.

>> To date since starting the Advocacy Learning Center we have had 251 advocacy programs through the efficacy learning Center which translates into about 673 advocates that have participated in the Advocacy Learning Center. How we have decided is it is an 18 month course and we have set up 3 units within that 18 months. So every six months, will take on a new avenue of advocacy, we start our exploration of social change advocacy with individual advocacy so we spend six months of dedicated time looking and exploring individual advocacy. Then we move in six months and dedicate 6 months to exploring and looking at institutional advocacy. Then the final six months of coursework, we take up community advocacy. The things that we look at when we look in each of those units of advocacy is that we teach and explore and examine together in the core methods of advocacy the skills needed, the methods, and then the ways that we can engage. -- Around that type of advocacy. So, 18 months, spy really really fast [laughter] Clearly it is not enough time to take all of that up but at least it gives us enough time to roll up Ashley's a bit, think together critically about what it is that you want to take on, how it is that you want to move through those six months together and then what you need in order to make the changes that you are identifying.

>> That is essentially in the shortest nutshell what the Advocacy Learning Center -- we came to be and where we are at now.

>> So, we should take just a little pause to say -- do we have questions, do have things that you want to know about?

>> You are all so very quiet.

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>> Patricia, this is lives. The phone lines are open for our participants correct?

>> Yes. Everyone is unmuted. And all connected so they should be able to speak via their audio.

>> Terrific. So feel free to chime in. If you would begin by telling us your name, your program name in where you are coming from. That would be helpful for orientation and if there is anyone who is trying to speak perhaps your phone line is muted. So unmute your line -- there also is a possibility -- if anyone is connected by voice over IP and you do not have a microphone on your Internet audio connection, your best bet will be to dial-in by telephone. We encourage you to do that. So, [Indiscernible - multiple speakers]

>> There was a question in the chats I will just repeat it so that people can hear.

>> Someone asked if there was a way that they could get a copy of the PowerPoint and yes you can get a copy right now while you are connected to the webinar is a box that you show up in the lower left-hand corner of your screen called materials. You can click on that and you should be able to download the PowerPoint. The alternative is that will also post a recording of this webinar along with the PowerPoint on our webpage which is Praxis international.org and all of those be available to you throughout the application process time.

>> And I would just say to Rebecca, calling from Anchorage Alaska, feel free if you are having audio complications, fill free to either dial-in by telephone or Internet your question into the chat.

>> Julie? Calling in from Las Cruces -- is refund on open? Would you be able to ask a question or make a comment?

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>> Well, we will just pause for a second. It looks as if there are a few participants who were maybe using the chat further questions.

>> Do you want us to talk and tell us who we are and where you're from?

>> Go-ahead. The phone lines are offensive feel free to introduce yourself, see your name in program ever you are calling from and what your specific questions.

>> I don't really have any questions we just wanted to introduce ourselves.

>> I'm [Indiscernible] from [Indiscernible] also from the [Indiscernible] resource Center in Michigan and we are excited about this process and tran 01 -- Praxis and thank you for offering this.

>> We are happy to help .

>> We will keep chugging along with other things that we know people have asked us in the past. This is not your only opportunity. We have just put together this informational session because sometimes it's easier to just [Indiscernible] for an hour and communicate the basic questions just get a feel for it but I am available to take email and phone calls at any time and we can kind of talked for your particular issues. I will put up my contact information and you can find my information all over the website to of the Advocacy Learning Center but my name again is Beth McNamara and my email is advocacy at is advocacy@Praxisinternational.org and that is a good way to just start a conversation and if we find that over the phone is easier, and that is what you prefer then we can certainly do that as well. Just note that you cannot have to get everything answer. Sometimes you just want to sit and take it in and then once you figure out that this is something you want to apply for and you have specific questions you can do that at any time.

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>> There are still lots of time to do [Indiscernible] it feels like light years away but we wanted to get people thinking before people take vacations and holiday time and sometimes that slips away from us.

>> One thing to know around the purpose the Advocacy Learning Center is that this isn't your typical training so those times when you are used to being organized around? A conference in Institute or a couple of day training for you are a participant in just up and listen go to different workshops, you may follow -- this is not organized in that way at all. It is not designed to be a training on how to be an advocate. It is not training for -- to take place so that if you have any staff in your organization who have personally been hired to be advocates, the flight this will be perfect. So learned how to be an advocate and then they will be ready to go within an organization. This is not have this is been designed. It is rather in an extensive course that builds on itself. We take you through an 18 month journey as I had mentioned and really the way that it will go through is this way that teams supply with an organization and they go through this comprehensive exploration together. So the team that you start with, the team that you apply with would then follow all of the course material for the entire 18 months so it is not a fragmented -- some staff will go to this and some go to others. That the entire team goes and commits to the entire 18 months coursework.

>> The way, the organizations can apply -- an organization applies, not an individual in the organizations that are eligible to apply or community-based tribal campus advocacy organizations providing direct service to women and survivors or a state tribal or territory or a coalition or network -- statewide coalition or statewide network. Those would all be entities that will be eligible to apply. So you don't have to be funded by the office of violence against women you do have to be eligible to receive funding through the Office on

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Violence Against Women so you do not currently have two or ever have received money but you would be able -- you would have to be eligible to apply and somewhat so you cannot be a private provider -- you cannot be an individual sole propriety are all of those kind of things. That wouldn't -- make you eligible.

>> And, then what we ask you beyond being the community-based tribal campus advocacy program, we are also asking in order future be eligible that your organization and all of your team members have the capacity to complete the full 18 months so you're committing to that time period as an organization to say yes we are dedicated to doing it and we are putting aside staff time to do this and all of the team members -- although you cannot predict future and no things happen, that to the best of your ability you know at the time that you are applying with these core team members that they are dedicated to state within the organization as well. So for those 18 months you have this dedication. And during that 18 months, your organization and all the team members are also committing to reflecting and strengthening how your organization does advocacy. So you are willing to look at all of the nooks and crannies, all of the things that kind of make you as an organization go and critically examine all of them. And figure out if they are truly working for you and if you can identify changes that perhaps it needs to be made. Ways in which policies and practices are or are not working for you. Ways that you are creating potential, ways that you are not addressing what women and survivors need in your community -- kind of all of those pieces. You are willing to look at them all and with critical eyes and an open heart to say that we might need to change this up or look at a deeper or what does this really mean -- all of those kinds of things.

>> We are expecting that you come to the advocacy learning Center into a fully transparent state. We're not expecting perfection, we hope that you kind of

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come to a place where you were able to say this doesn't work so well for us so we're running into problems because this gets in the way. What we want to come together with you on is ways to make it better. Instead of sweeping things under the rug and figuring out maybe we can make this work better behind the scenes. This is where you get to air all of your 30 laundry insight this doesn't work at all or a can't believe we got here. This is where we thought we would be that we are here instead. All of that is okay. That is what we hope happens.

>> And, then we have kind of this proposed team that each organization wants to put together in the application and assault that we had a chat question about this to so hopefully this will answer questions but Liz is going to give us a little overview of the team composition.

>> Very good. Thanks. So we know this is an important question that probably many of you have it on your mind. And so, what do our best to kind of run over just what we recommend to programs and feel free to either ask a question if your phone line is unmuted or chat question in if after the end of my little presentation portion if your questions are not answered.

>> Generally speaking, we are seeking teams of 2 or 3 program members and the composition is important -- that we are seeking both management and frontline advocates to participate and commit to the 18 months curriculum.

>> The way in which you will as a team of 2 or 3, the through the 18 months curriculum will be that you will attend various events for the ALC both in person and will go through the detail of this a little further in a few minutes. But you will move through these events as a team and then you will go back to your organization and you will share the information and you will think and to discuss and consider the ways in which the ALC is encouraging you and

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challenging you to perhaps shift your activities. So, we know that it's difficult -- this is a typical aspect of the application in deciding who your team -- what your team composition will be and so again, we give basic suggestions that if there are details -- because advocacy programs are each really so unique. If there are details and considerations that it would be easier for you to talk with one of our -- one of the ALC members in advance of application submission, death and she said is always available and so attempt to helping teams to really decide what makes the most sense for your organization.

>> We are looking for applicants to our enthusiastic about their advocacy and knowledgeable about the whole range of advocacy. Individual institutional community, transnational types of advocacy for domestic violence victims, sexual assault victims, you don't have to be an advocate for an long time to participate in the ALC but to have that commitment to advocacy is really critical. And for the same -- the same for management and decision makers to have that enthusiasm and that commitment. It is really essential for the ALC . For coalitions and networks who are curious about the ALC and our incline to apply -- you are encouraged as well. And it would probably make the most sense for you and contemplating your application to connect with Beth as well before that submission.

>> The only thing that I would say about the team composition is that the ALC is not intended to be a training program or an orientation for new advocates. So, you cannot have to be an advocate for a long time but that is not the purpose of the ALC. Regularly seeking people who are kind of passionate about considering the ways in which we can collectively make change and bring advocacy back to its grassroots origins. So, let's see --

>> One other thing about team composition lists, Lissette mentioned that typically the teams that would apply with an organization are between 2 and 3

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people and that is absolutely correct. That would be the ideal team put forth. You do have the ability for a very small organization come times there is an organization of a staff of 1 for example is that we don't want to eliminate your ability to apply. You can apply as a team of 1 and you can also apply for up to 4 people on your team. The things to know about when you apply is a team of 1 or a team of 4 is that on the application we ask you to explain why it is that you are proposing a team of 1 or 4. So, for very large organizations for example, or for organizations that have multiple offices, throughout a county or throughout the region, sometimes it certainly makes sense to have somebody who is representing each of those offices for example. That will be something that we want to be able to consider will be considered or application about what is that you want to put forth a team of 4 and although it is hard for 18th of 1 to go through this all by themselves, who are responsible to all of the homework and thinking by yourself, it is not incredibly ideal, certainly possible, but we want to just hear from you about how that is going to work and why it has worked that way for your particular organization if you are putting forth a team of 1 as well.

>> -- Okay yes right. Chime in if you would like to ask a question or feel free to chat in your question as well.

>> Any specific things you all might be wondering at this point?

>> Okay. Well, we will continue with just our basic presentation and if a question occurs to you we are providing information, of course just chat it in but we will be pausing again in a few moments to take your questions over the phone line. Shelley, I think you are going to lead us next through.

>> I'm going to add a little bit more information about what you are committing to and what the ALC offers.

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>> You are committing your organization to a process that will lead to redesigning aspects of your advocacy with women survivors and systems. So during the 18 month journey will have access to 9 days of intensive in person training with ALC faculty and staff and all of that takes place in Minnesota. You will have monthly support and critical thinking sessions. Quarterly keynote lectures from thinkers practitioners researchers writers and activists. To independent study courses. Your -- one person from your organization will have the opportunity to attend a site visit to an innovative program working for social change or social justice and then a three individualized technical -- free individualized technical assistance picture organization and each team member opportunity -- committing to participate in the list of items that are on the PowerPoint slide that is upper right now. This list is also available on the website with the application instructions in the application form.

>> Perfect. Thank you Shelley Before we move on to how much time -- is this all going to take us which is probably the most popular question we receive, are there any other questions that you might have at this point?

>> This is a very quiet group. This is so unusual. Usually people are very chatty.

>> There is always an opportunity to ask questions after you digest this a little bit perhaps download and review the PowerPoint. You may have questions and of course as we have said again, we're always available to answer your questions. After this webinar and before you submit your application. So there is no end point to when we will have time for your questions. With that, I will touch upon the staff time -- the commitment that your organization will be making in terms of beginning the ALC We tried to make this curriculum as accessible to you enter busy organizations and the number of commitments and duties that each of you uphold so, we deliver much of our content -- much of the curriculum in a similar fashion to this -- the session right now. So we do

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distance-learning, we have self-study opportunities, we're always available for phone calls, but we generally tell people that on average, commitment to the ALC requires about 5 hours per person per month. Part of that will involve your travel to 3 ALC in person events and the rest of the time will be purchasing petting through distance learning and through the self-study opportunities that are available to you.

>> Any questions about that piece?

>>Shelley, let's go ahead and consider the cost of the ALC Okay. The course and all materials are free. There will be a minimal cost for long-distance phone calls and an Internet connection is necessary for the webinar's. As farce the travel goes, there will be full or partial travel subsidies for any organization that needs assistance. Once you were selected for the ALC that will determine the level of your subsidy and I will also work with you to get a pretty good idea of what the travel costs are going to be depending on which area you are traveling from .

>>Thank you Shelley Chadian your questions -- chat in your questions and chime in if there is anything on your mind right now.

>> I just typed as fast as I could watch Shelley was talking -- I will say this out loud because sometimes this can be confusing.

>> Once you have gone through the advocacy learning center, and have graduated, that organization is eligible to reapply and bring in a new team and what that means is that while you are going through the coursework, we would ask that you not be applied at the same time. So those of you who are particularly in class letter in and class O, you would not be eligible to reapply quite yet. The next round when we really see -- class letter and would then be eligible to start thinking about reapplying with the new team. For those of you who are listening to have -- may have had a different team come through

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previously and you are thinking about doing another application from your organization with the new team -- the distinction that you want to make sure that you are marketing is that once you open the application on the website and start filling it out there is a question that comes up early in the application identity thank you as either a brand-new organization that has never been through the Advocacy Learning Center before or you are identifying your organization as somebody who has participated in the Advocacy Learning Center before. We call that extended placement application. What you check -- once you check that chat box Impromptu to complete another set of applications -- questions on your application that talks about your previous ALC experience are just a note that you want to be clear about how it is that you are applying. We do hold places in each class for applicants that have gone through the advocacy learning Center before and want to have a new team come through. We do hope places for extended placement in each class.

>> As we mentioned earlier, you do not have to be funded by the Office on Violence Against Women and we do hold places in each class for those of you who are not currently receiving OVW funding but you could be eligible to receive funding. We hold some places for you and each class as well.

>> Hopefully I did not add more confusion around that extended placement think. Once you open the application it will probably be more clear.

>> Any other kinds of questions that are coming up for folks?

>> Yes.

>> So the application process. We have try to streamline this is much as possible. It's relatively simple want to download the application and it probably looks much more overwhelming than it is once you start these -- lots of information and then you put a checkmark here are there. Once you download

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-- and UC pages and pages don't let that scare you. [laughter] The pages , by pretty fast. The thing to know is that you will have questions that each team member has to respond to individually. -- On one application. Just for you to coordinate that, whoever is going to coordinate the application submission should be coordinating with each team member on the application [Indiscernible] to give information for the application so that you can in turn put it on one application and then there will also be organizational and team member commitment statements so it would required signatures from your board for example -- your board president your executive director each team member so there is just a little bit of coordination in terms of getting information from each team member in getting signatures.

>> When you log on to the Praxis website -- Praxis international.org , you will see a homepage that pops up and across the top you will see all of the different programs that Praxis offers there will be a drop-down that you can go where it says our programs. The home and our programs operate at the top.If you click, a drop-down screen what open in all of the different programs in Praxis will show up the first that is listed is the Advocacy Learning Center and click on map and that will open you up to the homepage of the Advocacy Learning Center.

>> That is where you will get a bunch of background information, a lot of different links around who the sponsors are, costs, subsidies, team members, kind of everything we have gone through and more. On this call today. And then you will also see -- when you click on there, how to apply tab. You can click on the how to apply tab and develop give you a page that has the application itself. Sent an application instruction sheet that you can download as well as the application itself.

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>> That application is in word for those who use a screen reader or have a preference for accessibility reasons, if you scroll down a little further on that same page, you can find [Indiscernible] Rich text format that Shelley referenced earlier and a PDF. So, those are the options of how it is put onto our website.

>> The application itself, the whole package, the application that you download included in that is -- on the very end -- organizational team member commitment statement which is what I mentioned earlier where you get everybody signature. You're going to print that out and stand that and attach it to the application so you have one package with but the of the things things coming along.

>> You will also be asked to submit your organizational charts. So those three pieces will then be your application package and you will submit them to genesis@praxisinternational.org . Our email address is linked on the website as well as on the instructor Street as well as the application itself.

>> The due date we had mentioned is February 6 by 5:00 central time so that is the deadline to submit and then, we anticipate that we will announce all of the selected class O organizations by May. Then we will begin by the end of June with our coursework.

>> Any questions about that or anything else?

>> Thank you Beth. It is lives. I have not -- it is Liz. I have not seen any questions in the chat and don't be shy. I'm going to jump into the next piece that is important for us to cover about accessibility.

>> As we said at the beginning, it's very important that we make the ALC assessable to all participants and we do that as -- at our in person events as

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well as our distance learning events. As Shelley and Beth have said there are different ways in which you will be able to complete the application through our website and if you happen to be a person who -- in your process to complete the application what we have available to you is not useful of course, you can contact us at any point, contact Beth at advocacy@Praxisinternational.org or two to call her, her phone number is listed on the website. -- And in this PowerPoint as well. We do the best that we can to make the process as smooth and accessible to you as possible. Then, once your program has been selected for participation, you will be contacted and to what we call an accessibility survey. That it -- allows us an opportunity to ensure that our services meet your programs requirements for participation. That would be one of the beginning points after you were selected -- after you were notified for selection.

>> With that, one points -- we have reviewed -- Beth talked about the extended placement application process which means as she described, if your program has been through the ALC previously and you have graduated from the ALC, you are eligible to reapply for -- to have different members of your organization go through the ALC. Current ALC class members, organizations, are not eligible to apply until that graduation point. Success -- successively with the application process [Indiscernible] there will be another opportunity for you to apply if you are currently in the ALC One exclusion to that Liz. We made an exception this time for class EM if the graduate the end of January.

>> If you are part of class N or O you will not be eligible to apply right now but we did open up eligibility for class that are M even though you're going through the ALC right now you graduate by the end of January so it was just so close that we thought [laughter] Instead of making you wait so if you are part of class EM you can submit an application this time and all of that is explained in the

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instructions as well as the application. I wanted to make sure that if there were any class EM participants right now you can submit an application.

>> We do have a question that was just chatted in. Our organization places a high priority on evidence research-based trainings interventions. Is there any documentation we could provide to make the case for organizational leadership for applying to the ALC Beth, I will let you respond to that question.

>> Okay.

>> My suggestion for -- is to jump onto our website because that we give you a lot of links for you to explore and -- exactly what you're looking for. We also have a library attach to our website that is a tremendous amount of publications and articles that you can download for free. They are also linked to our framework and our theoretical perspective on how our coursework has been designed. That will be my first suggestion of ways that you can seek out what you're looking for. It is hard to know what exactly would help you in your exploration but all of those things are -- they are free on our website so I would urge you to start their

>> We have just a few moments remaining so if there are any last miscellaneous questions or clarifications necessary -- now is the time.

>> With that, I think we have come to the end of our informational session. As you have heard again and again, contact us directly if something occurs to you after the fact. Also, remember that this session is recorded and will be posted to the ALC webpage about how to apply. It will be posted there by the end of the week along with the PowerPoint that is in the lower left-hand portion of your screen for download. So, you certainly are able to refer your colleagues or perhaps other members of your organization to listen to the recording, to

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review the PowerPoint, call us with questions and with that, I think we can say goodbye.

>> Shelley, Beth?

>> It was incredibly nice to be with a very quiet [laughter] Crew and feel free to copy. My contact information is up on the screen right now so he'll free to give me a call or email and talk there any questions that come up. Under that sometimes until you start an application process you don't have any questions and then suddenly you have all kinds of questions. When that time comes, I hope that you consider calling in and getting all of those worked out.

>> Thank you very much for participating and it sharing your time with us today and hopefully we'll talk soon.

>> Thank you everybody. Best of luck -- review the application is seen is you are able see you can anticipate any details to consider and we will be in touch soon. Thanks everybody. Take care.

>> The meeting is now over. All of the participants have been disconnected.

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